



Big Hearts, Open Minds

Clearwell Church of England Primary School

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TEACHING ASSISTANT - PERSON SPECIFICATION

Essential	Desirable
<p>Qualifications Professional knowledge & understanding.</p> <ul style="list-style-type: none"> • Good numeracy/literacy skills • Knowledge of the development of the whole child • Willingness to undertake further CPD and learn from colleagues. 	<ul style="list-style-type: none"> • Training in relevant strategies e.g. literacy and/or in particular curriculum or learning area e.g. bi-lingual, sign language, dyslexia, ICT, maths, English etc. • SEN qualification • Appropriate first aid training • Safeguarding training • NVQ 3 for Teaching Assistants or equivalent qualification or experience
<p>Experience</p> <ul style="list-style-type: none"> • Experience working with children of relevant age • Knowledge of SEN and good differentiation skills. • Use of behaviour management strategies. 	<ul style="list-style-type: none"> • Knowledge of 'Read Write Inc' (phonics)
<p>Key Skills and Competencies</p> <ul style="list-style-type: none"> • Can use ICT effectively to support learning • Use of other equipment technology - video, photocopier • Working knowledge of national/foundation stage curriculum and other relevant learning programmes/strategies • Ability to self-evaluate learning needs and actively seek learning opportunities • Ability to relate well to children and adults • Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these 	<ul style="list-style-type: none"> • Willingness to be involved in extra-curricular activities. • Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation • Understanding of principles of child development and learning processes
<p>Personal Qualities and Characteristics</p> <ul style="list-style-type: none"> • Commitment to safeguarding and promoting the welfare of children and young people • Committed to maintain high standards of achievement for all • Enthusiastic, energetic and confident. • Imaginative and creative • A caring and nurturing character • Good attendance record • Positive about the environment in which they work 	<ul style="list-style-type: none"> • Ability to be reflective and self-critical. • Has a clear desire to progress in their career.

Your word is a lamp to my feet and a light to my path. Psalm 119:105